

	Person name	Title	Organization name	Total Compensation	Period Ending	Total Revenue
1	Charles David Cerullo	President & CEO	Inspirational Network / Inspiration Ministries	5,039,197	12/31/2024	35,338,832
2	Dale S Ardizzone	General Counsel & Corp Secretary	Inspirational Network / Inspiration Ministries	2,107,412	12/31/2024	35,338,832
3	John Allman	Head of School	Trinity Episcopal Schools Corporation	1,503,203	6/30/2023	77,143,655
4	Charles D Pierce	President	Glory of Zion International Ministries	1,386,748	3/31/2025	20,450,426
5	Keith A Evans	President & CEO	Westminster Schools	1,073,017	7/31/2024	88,623,131
6	Marissa Streit	CEO	Prager University Foundation	1,022,373	12/31/2024	69,710,136
7	Amir Tsarfati	Chairman	Behold Israel	1,020,518	12/31/2024	13,011,121
8	Randy Sluder	Chairman	Altrua HealthShare	980,308	12/31/2023	19,448,953
9	Thomas Locke	Head of School	The Episcopal Academy	961,451	6/30/2024	74,753,498
10	Gordon P Robertson	Chairman/CEO/President	Christian Broadcasting Network	957,670	3/31/2025	282,362,500
11	Kevin Roberts	President	The Heritage Foundation	950,545	12/31/2024	133,868,147
12	William Franklin Graham III	President	Samaritan's Purse	945,493	12/31/2024	1,839,497,527
13	Yael Eckstein-Farkas	President & CEO	International Fellowship of Christians and Jews	931,098	12/31/2024	318,221,645
14	Matthew Crouch	President	Trinity Broadcasting Network	907,645	12/31/2024	65,463,839
15	Suzanne McCormick	President & CEO	YMCA of the USA	892,142	12/31/2024	198,431,455
16	Michael Farris	President through 09/2022	Alliance Defending Freedom	880,781	6/30/2023	101,821,939
17	Robert I Brace	CFO	Inspirational Network / Inspiration Ministries	835,359	12/31/2024	35,338,832
18	Paul Stellato	Head of School	Friends Academy	797,439	6/30/2025	35,060,495
19	Albert Reyes	President & CEO	Buckner International	768,624	12/31/2024	35,695,795
20	Jo Lynn Lindsey	President	Hal Lindsey Website Ministries	750,000	12/31/2024	1,806,707
21	Charles H Fulghum	CEO	Endeavors/Family Endeavors	716,186	12/31/2024	408,185,445
22	Todd Woods	CEO	Educational Media Foundation	688,340	12/31/2024	261,048,728
23	Natalia R Hernandez	Head of School	Breck School	687,216	6/30/2023	51,222,101
24	Bishop Andrew Doyle	Chairman	Camp Allen Camp and Conference Center	682,984	12/31/2024	12,401,974
25	Michael Hirschfeld	Head of School	Kent School Corporation	682,743	6/30/2025	56,703,992
26	Derrick Morgan	EVP	The Heritage Foundation	649,481	12/31/2024	133,868,147
27	Rod Gilbert	Head of Schools	Santa Fe Christian Schools	647,181	6/30/2024	29,254,992
28	Atul Tandon	CEO	Opportunity International	645,054	9/30/2024	47,809,537
29	Jon Allman	Former CEO	Endeavors/Family Endeavors	641,723	12/31/2024	408,185,445

30	Kelly Shackelford	President & CEO	First Liberty Institute	639,750	6/30/2024	22,142,341
31	Edgar Sandoval	President & CEO	World Vision	623,351	9/30/2024	1,583,717,582
32	Newt Crenshaw	President & CEO	Young Life	620,990	9/30/2024	505,013,991
33	David Baad	Head of School	The Episcopal School of Dallas	619,901	6/30/2024	50,751,068
34	Emmanuel Cesar Silva	EVP	YMCA of the USA	619,306	12/31/2024	198,431,455
35	Jonathan Reckford	CEO	Habitat for Humanity Intl	592,703	6/30/2025	370,010,910
36	Alexis Mulvihill	Asst. Head	Trinity Episcopal Schools	586,232	6/30/2023	77,143,655
37	Jeffrey Gentry	SVP/CFO/EVP/COO	Buckner International	585,720	12/31/2024	35,695,795
38	Daniel Speckhard	President & CEO	IMA World Health	582,891	9/30/2024	97,421,830
39	Daniel Speckhard	President & CEO	Lutheran World Relief	582,891	9/30/2024	72,103,558
40	Edwin Rice	Chief Technology Officer	Educational Media Foundation	568,368	12/31/2024	261,048,728
41	Abigail Rogers	EVP	YMCA of the USA	567,607	12/31/2024	198,431,455
42	J Craig Brown II	President & CEO	Christian Healthcare Ministries	556,897	12/31/2024	754,679,157
43	Tjada D'Oyen McKenna	CEO	Mercy Corps	550,303	6/30/2024	465,535,442
44	Thomas P Minaghan	SECRETARY/TREASURER	American Center for Law and Justice	549,601	3/31/2025	30,227,170
45	William Bedrossian	President & CEO	Covenant House	548,397	6/30/2024	93,878,754
46	Matthew Clark	Senior Counsel for Digital	American Center for Law and Justice	544,619	3/31/2025	30,227,170
47	Tim Mettey	CEO	Matthew 25 Ministries	542,434	12/31/2024	279,440,386
48	Antoinette M Boyd	CFO/COO	Westminster Schools Inc	540,183	7/31/2024	88,623,131
49	Keith Jones	President & CEO	AbleLight	539,668	8/31/2024	96,312,598
50	Daniel Pierce	Pastor GZI Min Center	Glory of Zion International Ministries	533,245	3/31/2025	20,450,426
51	Eric Korsvall	COO	The Heritage Foundation	532,761	12/31/2024	133,868,147
52	Shawn Borzelleri	EVP	YMCA of the USA	532,191	12/31/2024	198,431,455
53	Travis Arnold	President & CEO	Feed The Children	531,160	6/30/2024	408,871,015
54	Kenneth Harrison	CEO	WaterStone Support Foundation	525,797	3/31/2024	68,966,412
55	Donna Ecton	Chairman	Educational Media Foundation	525,000	12/31/2024	261,048,728
56	Myles Amend	Assoc. Head of Advancement	Trinity Episcopal Schools Corporation	523,022	6/30/2023	77,143,655
57	Barry Giller	Head of School	Charlotte Christian School	510,354	6/30/2024	26,716,575
58	Kristen Waggoner	President/CEO/General Counsel	Alliance Defending Freedom	509,754	6/30/2023	101,821,939
59	Troy A Miller	President & CEO	National Religious Broadcasters	508,230	6/30/2023	4,313,414
60	James Campbell	President & CEO	Radio Training Network	506,083	12/31/2024	36,327,263
61	Surita Sandosham	President & CEO	Heifer Project International	506,044	6/30/2025	162,027,025
62	Deidre Cronin	COO	Covenant House	503,516	6/30/2024	93,878,754

63	Josh Dennis	President & CEO	Crossway/ Good News Publishers	502,091	5/31/2025	62,229,488
64	Karyn Kirk	EVP	YMCA of the USA	500,850	12/31/2024	198,431,455
65	Amber Pierce	Pastor GZI Min Center	Glory of Zion International Ministries	500,633	3/31/2025	20,450,426
66	Steven L Lefever	CFO	Endeavors/Family Endeavors	497,903	12/31/2024	408,185,445
67	Layne Thrasher	CFO	Prager University Foundation	497,870	12/31/2024	69,710,136
68	David Vanderpoel	Head of School/CEO	Trinity Christian School of Fairfax	497,724	6/30/2024	16,656,086
69	Christina MacVeigh	EVP	YMCA of the USA	492,560	12/31/2024	198,431,455
70	Tammy Lee	CEO	OUR Rescue	490,846	12/31/2024	32,364,134
71	Michael Scott Lundy	CEO	Arrow Child & Family Ministries	489,874	6/30/2024	8,073,171
72	David Holmes	COO/CFO/EVP	First Liberty Institute	485,674	6/30/2024	22,142,341
73	Ben Sisney	Senior Counsel for Litigation	American Center for Law and Justice	479,688	3/31/2025	30,227,170
74	Benjamin Cerullo	EVP	Inspirational Network / Inspiration Ministries	479,453	12/31/2024	35,338,832
75	Jeffrey D Cataldo	CFO & COO	Kent School Corporation	478,643	6/30/2025	56,703,992
76	Robin Van Etten	COO	International Fellowship of Christians and Jews	478,172	12/31/2024	318,221,645
77	Daniel A Hernandez	CAO	Endeavors/Family Endeavors	474,511	12/31/2024	408,185,445
78	David M Jeremiah	President / COO / Director	Turning Point for God	472,690	6/30/2022	109,738,214
79	Hal Lindsey	Chairman	Hal Lindsey Website Ministries	470,000	12/31/2024	1,806,707
80	Jim Palmer	Former President	Orange County Rescue Mission	469,575	9/30/2024	25,568,126
81	Gert Van De Weerdhof	CEO	Mercy Ships	465,614	12/31/2024	287,144,079
82	Emilie R Henry	VP	Westminster Schools	462,091	7/31/2024	88,623,131
83	Priscilla Reimer	SVP	Buckner International	460,615	12/31/2024	35,695,795
84	David Prager	Chief Development Officer	Prager University Foundation	459,736	12/31/2024	69,710,136
85	Jonathan Shuttlesworth	President	Revival Today	459,423	12/31/2024	31,990,385
86	Kathleen Wollensak	EVP	YMCA of the USA	458,884	12/31/2024	198,431,455
87	Julie Ambler	Head of School	The Woodlands Christian Academy	458,212	6/30/2024	29,603,918
88	John McGovern	Manager	Turning Point USA	456,669	6/30/2024	84,988,862
89	Craig Strazzeri	Chief Marketing Officer	Prager University Foundation	456,187	12/31/2024	69,710,136
90	Tony Perkins	President & CEO	Family Research Council	456,120	6/30/2023	22,031,968
91	Isameldein Ghanim	President	ChildFund / Christian Children's Fund	455,569	6/30/2024	210,218,646
92	Andrew Olivastro	Chief Advancement Officer	The Heritage Foundation	454,515	12/31/2024	133,868,147
93	Meredith Collie	CFO Affiliat	Samaritan's Purse	451,272	12/31/2024	1,839,497,527
94	Jeff Mateer	EVP	First Liberty Institute	445,930	6/30/2024	22,142,341
95	Jill Vorndran	Chief Deveopment Officer	Covenant House	445,566	6/30/2024	93,878,754

96 Gary Sekulow	CFO	American Center for Law and Justice	441,063	3/31/2025	30,227,170
97 Marjorie Dannenfelser	President	Susan B. Anthony Pro-Life America	440,586	12/31/2024	25,704,964
98 Barbara Cerullo	EVP	Inspirational Network / Inspiration Ministries	440,282	12/31/2024	35,338,832
99 Larry Griffith	CEO	Corporate Chaplains of America	439,966	12/31/2024	29,444,715
100 Dal Anderson	Founder	Mission Mutual	439,100	12/31/2024	5,256,952
101 Robert Fopma	Secretary	Trinity Broadcasting Network / TBN	437,615	12/31/2024	65,463,839
102 David Robertson	COO	Inspirational Network / Inspiration Ministries	435,286	12/31/2024	35,338,832
103 Mark Viso	President & CEO	Food for the Hungry	426,134	9/30/2024	180,203,598
104 Michael Mantel	President & CEO	Living Water International	423,539	6/30/2024	26,006,502
105 Randy Kurtz	EVP	Opportunity International	423,498	9/30/2024	47,809,537
106 Kenneth Isaacs	VP	Samaritan's Purse	423,355	12/31/2024	1,839,497,527
107 Shawn Kohl	Country Director, Romania	International Justice Mission	423,010	3/31/2024	118,169,357
108 Roger Severino	VP	The Heritage Foundation	422,920	12/31/2024	133,868,147
109 John Patton	Chief Legal Officer	Altrua HealthShare	421,322	12/31/2023	19,448,953
110 Mark Zander	President & CEO	Samaritan Ministries	421,166	6/30/2024	54,353,718
111 Carlette Mack	Chief People, Culture, Inclusion	Covenant House	420,681	6/30/2024	93,878,754
112 Cheryl Pitney	CEO	Rockford Rescue Mission	419,279	9/30/2024	8,006,012
113 Dan Mauler	General Counsel & Corp Secretary	The Heritage Foundation	418,837	12/31/2024	133,868,147
114 James Harrelson	VP	Samaritan's Purse	418,652	12/31/2024	1,839,497,527
115 Cece Noland-Heil	Senior Counsel	American Center for Law and Justice	418,270	3/31/2025	30,227,170
116 John Ducoff	Chief Legal Officer	Covenant House	418,079	6/30/2024	93,878,754
117 Richard L Santos	President & CEO	Church World Service	417,005	6/30/2024	283,783,530
118 James Mittan	Treasurer	Trinity Broadcasting Network / TBN	415,680	12/31/2024	65,463,839
119 Mark Rienzi	President & CEO	Becket Fund for Religious Liberty	414,925	9/30/2024	18,849,672
120 Dorsey Morrow	CEO	Liberty HealthShare	414,773	12/31/2024	163,393,864
121 Donn Parsons	Corporate Counsel	American Center for Law and Justice	414,406	3/31/2025	30,227,170
122 Harry Hutchison	Director of Policy & Senior Counsel	American Center for Law and Justice	413,890	3/31/2025	30,227,170
123 Erick Stakelbeck	Executive PR	Trinity Broadcasting Network / TBN	411,141	12/31/2024	65,463,839
124 Joni Eareckson Tada	Founder & CEO	Joni and Friends	411,078	12/31/2024	50,862,213
125 Pamela Kournetas	CFO	Covenant House	410,812	6/30/2024	93,878,754
126 JENIFER HALLIDAY	ASSISTANT HEAD OF SCHOOL	Friends Academy	406,799	6/30/2025	35,060,495

127 DONALD VERLEUR II	CEO/PRESIDENT	Olive Crest	406,779	6/30/2024	89,892,878
128 ANN MARIE TIDONA	DIRECTOR OF FINANCE	Friends Academy	406,722	6/30/2025	35,060,495
129 Brian Mosley	President CEO	RightNow Ministries International / RightNow Media	406,468	6/30/2024	36,222,361
130 LAURIE M CROUCH	VICE-PRES/CO	Trinity Broadcasting Network	406,333	12/31/2024	65,463,839
131 Joe Paulo	President/CEO	Hope Media Group / KSBJ	402,967	6/30/2023	33,415,393
132 JASON BATES	CGO	Corporate Chaplains of America	402,857	12/31/2024	29,444,715
133 MICHAEL BLACKWELL	FORMER PRESIDENT	Baptist Children's Homes of North Carolina	402,464	9/30/2024	41,738,454
134 Stephen A French	President	The Signatry Charitable Trust	401,903	12/31/2024	1,038,691,653
135 GARY HAUGEN	CEO	International Justice Mission	400,477	3/31/2024	118,169,357
136 KERRI ANN THOMAS	CEO, MOVEMENT SCHOOLS	The Movement Foundation Inc.	400,458	12/31/2024	3,741,209
137 John Mark Pierce	Dir Special Projects	Glory of Zion International Ministries	399,843	3/31/2025	20,450,426
138 DAVID PIERCE	CHIEF MEDIA OFFICER (END 4/21/25)	Educational Media Foundation (dba K-LOVE and Air 1 Radio)	399,166	12/31/2024	261,048,728